



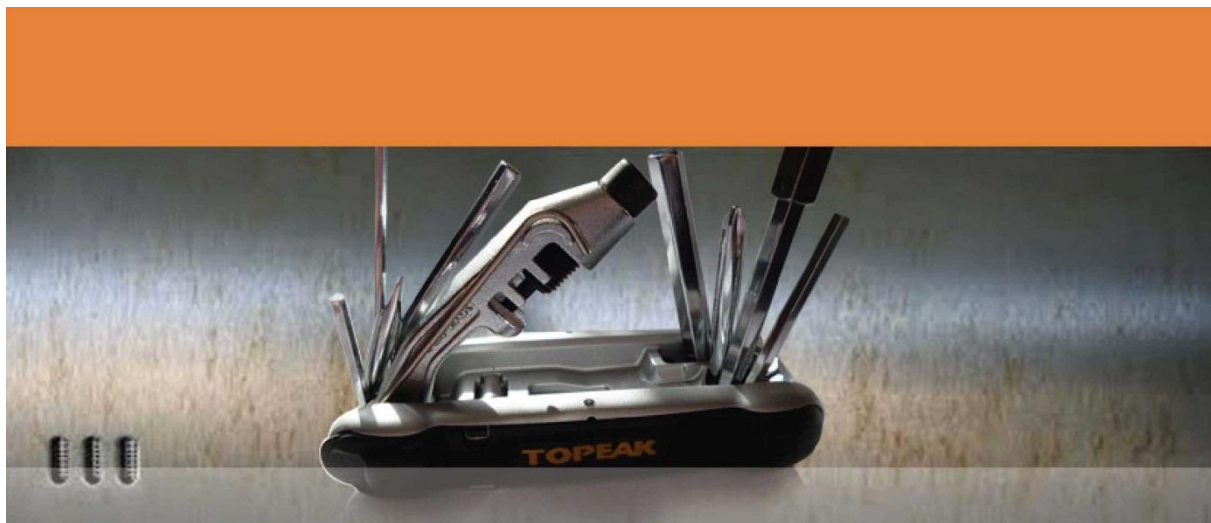
We recognize market growths, You want results;  
Shortlist of few talented people - right for your business, within your timeframes.  
We understand your challenges and are committed to achieve your objectives.  
We customize our services to suit your business.

## We are connecting people and purpose

We partner with you to deliver a guaranteed outcomes.



We care for your career



## WHY HIRE SRI LANKAN WORKERS

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Things about Sri Lankan workers that make them attractive to potential employers from all over the world is their distinctive characteristics that are preferred by many foreign employers. Below are some of the general traits of Sri Lankans that are evident in their working habits:

**Passionate** — Sri Lankans generally put passion into their work. They love to tackle their jobs when they feel sufficiently recognized and compensated for their efforts. They have a strong will to success and are generally able to rise up to the occasion when given responsibilities.

**Competent** — Sri Lankans are well-trained in their respective fields. They are generally capable of meeting high standards and comply with strict regulations in performance of their duties. With a high level of communication they speak better English compared to other nationalities in same categories.

**Industrious** — They stay overtime when necessary, and find it a duty to stay beyond work hours to finish the task. Not just for the money but just for the desire to go home with a sense of fulfillment of having accomplished much for the day. Sri Lankans possess an inherent capacity for hard work, diligent and they are well-disciplined.

**Competitive** — Naturally competitive and this is clearly visible in their love for sports, academic excellence and career advancements in par with work. The most friendliest and always have the positive outlook towards co-workers. Predictable and ultimate team players.

**Resourceful and creative** — Sri Lankans have mastered the art of resourcefulness and creativity. This typical character is evident in a lot of improvised devices, and do-it-yourself equipment they produce to ease and improve work. With diverse skills, they have the inner desire for finding solutions to problems and challenges.

**Innovative** — Coupled with the two previously mentioned traits, they often implement innovative ideas to improve work flow and processes. Also they are easily adjustable with foreign cultures and work environment therefore can easily cope with the demands and pressure of work. They are professional, competent, people oriented and caring.

These personal traits and professional characteristics explain why many countries have embraced them into their workforce. Successful employers have maximized their manpower and labor force at a very competitive cost by employing Sri Lankans.



## VISION AND MISSION STATEMENT

### VISION

#### Transparency

To offer a complete transparency and responsibility across the breadth of our recruitment services

#### Honesty

In the middle of a corporate mind set we assist our clients with appreciation and with a guarantee of integrity, honesty and professional decency.

#### Teamwork

At the core of the our ethics we strive to foster genuine teamwork . We work to a horizontal, none hierarchy structure. All staff has no virtual territory to protect and we always encourage genuine cooperation.

#### Evolution

We care about delivering the best services possible. We constantly strive to be at the forefront of the recruitment agencies in Sri Lanka by having aflexibility, efficiency and fast processing.  
This evolution hand-in-hand with adoption of latest technologies and processes.

### MISSION

To provide our clients with a prompt, professional and reliable one-stop source of recruitment services in a wide range, while for employers and job seekers a fortune in time by eliminating the frustration, & providing the exact employee or job they searched. We aim for quality & precision of our services, and provide a 100% total guaranteed satisfaction .



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## MESSAGE FROM CHAIRMAN



We are in operation for five respective years and has conducted operations with high integrity and professionalism, in recruitment activities and its transactions with foreign ministries/embassies and consulates.

Having deployed thousands of Sri Lankans for overseas employment, our track records can be verifiable at any time in Sri Lanka Bureau of Foreign Employment.

We religiously complied with the regulation, policies and procedures governing overseas employment and has never tarnished our reputation and good standing. We painstakingly earned for ourselves through long years of dedicated efforts to explore, develop and maintain employment opportunities for Sri Lankan workers desiring to work abroad, particularly in dealing with foreign principals and employers.

Hence, NP MANPOWER CONSULTANTS has always included in the SLBFE list of active agencies in good standing.

We consistently adhere with the highest professionalism and transparency in all our business transactions which has become a tradition and pride to highlight with our past and business in future.

We warmly welcome you to the best of Sri Lankan human resource capital, which is constantly the top choice for any industry, whichever country.

**M A M Naleem (Abu Nuha)**  
Chairman



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## ABOUT US



**Kansul Rahman** - Business Development Coordinator  
Financial Controller



**Thanuja Mahimadasa** - Executive Secretary



**Ziyad Nawas** - Executive Processing Manager

At **NP MANPOWER**, we are a fast rising, government licensed recruitment company with an ever-growing list of satisfied clients. We specialize in the recruitment of technical personals, skilled manpower and professionals.

We provide value added services to our clients for them realize their respective goals through recruitment of best available candidates. We conduct ourselves with professionalism, integrity and dependability ensuring the ideal solution to fulfill clients requirements. **Total client satisfaction is the cornerstone of our service philosophy.**

To recruits, we provide an outstanding service in provide access to the best possible job opportunities overseas. To our clients we provide a working environment that promotes teamwork and rewards individual contribution to the overall business growth.

For over five years, we have recruited and deployed over thousands of fully qualified candidates and professionals for its satisfied employers.

**Being aware of the competitiveness in recruitment industry, we have achieved considerable success in providing its clientele with excellent manpower that are known to process quality.**



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## OUR SERVICES

We provide a total recruitment solution for our clients and ensure a successful recruitment. We are concerned about the quality of our principles as same as about professional eminence of recruits.

As a professional recruitment company, we put a high premium on the value of trust and faith bestowed to us by both our principals and candidates. From the start of recruitment to final deployment, below services are performed to pave the way to a smooth and successful recruitment process.

- We also conduct common manpower searches, on-site recruitments, organize job-fairs, advertisement placements, online postings and host of others.
- Administrator tests (if required); conduct personal interviews for individual assessment.
- Evaluate and verify credentials and documentary submissions such as employment certification, transcript of records, etc.
- Prepare candidates for interviews with employer or its representatives.
- Arrange the conduct of medical and laboratory tests to determine health and fitness level of candidates.
- Monitor submission of documentary requirements.
- Facilitate visa issuance from host country through employer for selected candidates.
- Provide pre-departure orientation seminar assistance.
- Liaise with employer to facilitate relocation-related issues.
- Coordinate with principle airline booking of selected workers.
- Airport departure assistance.



**Nadeesha Wijesekara** - Receptionist



**Rehani Samarakoon** - Recruiting Executive



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## OUR CLIENTS

We are serving below prestigious companies to fulfill their manpower requirements and we have successfully deployed highly-skilled Sri Lankan professionals to Qatar, Bahrain, Kingdom of Saudi Arabia, Dubai and some European Countries. We provide our clients with qualified skilled workers that meet global standards in excellence and proficiency. If your interested more about us please log on to [www.npmanpower.com](http://www.npmanpower.com) for a discriptive, and you find us on voice and skype around the clock. We'll get in touch within minutes.

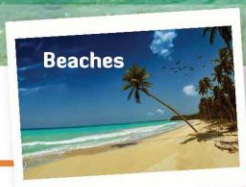
Below is a partial list of our clients we been serving, in different industries and different countries.



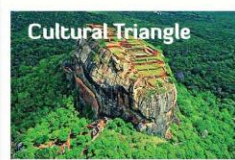
- MUNEEARAH ABDUL RAHMAN AL-TAMIMI EST (KSA)
- PETAL HOTEL (KSA)
- AL-JEATHEN TRADING GROUP (KSA)
- MUBARAK FAHAD AL AJME (KSA)
- AL FURSAN SUITES (KSA)
- ROUND THE WORLD (KSA)
- ZOMAN MOHAMMED AL-HAJIRI AND PARTNERS CO. (KSA)
- AL-REKABI (KSA)
- ABDULLA H AL-MUTAWA SONS' GROUP (KSA)
- AL-ASRY ELECTRIC CO. LTD. (KSA)
- AL BATTERJEE HOLDING (KSA)
- AL SAAB EST FOR TRADING (KSA)
- ALYASEEN IBRAHIM HASAN AL-YASEEN CO. (KSA)
- ALI HASAN ALSOGHAIR EST FOR TRADING (KSA)
- HISAM AL-OSAIMI COMPLEX (KSA)
- ALHUDAYTHY LOGISTIK CO. (KSA)
- EK-MAID (SINGAPORE)
- AL- SHOALA (KINGDOM OF BAHRAIN)
- ALOSTOORA ( DOHA-QATAR)
- AL-MARAM INTERNATIONAL CO. (DOHA-QATAR)
- QATARIAN VEHICLES STRUCTURE FACTORY (DOHA-QATAR)
- AL DOAA TRADING AND CONT. EST. (DOHA-QATAR)
- ARGON GLOBAL (DOHA\_QATAR)
- WATAD GROUP/Qatar Airport Project (DOHA-QATAR)
- AL RAYAN (UAE)
- NATURELLE (UAE)
- CMS INTERNATIONAL CLEANING SERVICES (UAE)
- JOB NETWORK HR CONSULTANTS (UAE)
- AMAN SOLUTIONS (UAE)
- RAM METAL INDUSTRIES LLC (UAE)
- SIFAINGE CO OPERATIVE / Maldives National Defense Force (Maldives)
- RENNAISSANCE SERVICES SAOG - CSG (Sultanate of Oman)



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Sri Lanka, is an island floating in the blue waters of the Indian Ocean, endowed over a thousand miles of beautiful golden beaches fringed with coconut palms. A large percentage of Sri Lankan hotels and resorts are located along the seacoast.



Visit the most famous cultural and archaeological reminders of a rich civilization more than 2500 years old. Excavations during the last 100 years have pushed back years of jungle encroachment and restored many ancient sites and access to them.



Situated over 6000 feet above sea level the great mountain ranges are truly a place to enjoy some cool climate. It is exceptionally beautiful, with crystal clear waterfalls and tea plantations dotted throughout.

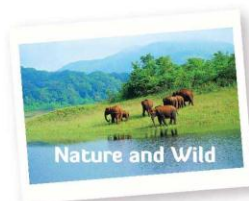
## AN INTRODUCTION FOR OUR SISTER COMPANY NUHA TOURS & HOLIDAYS



At Nuha Tours and Holidays, we specialize in tailor made packages meeting customer specifications and needs. Our competitive packages for both for leisure travel and business, covering nature, culture/adventure and business travel assistance. Depending on client's requirement, the packages have creative elements to delight the visitor which had always guaranteed repeat use of our services.

Besides general tourism and travel related business such as organizing inbound package tours and we also arrange airline ticketing, tours to the other countries and specialize in wildlife safaris, adventure & eco tours. Our aim is to provide flexibility and enjoyment of independent travel with a personalized touch, may it be for a single person or a large specialist group.

We own and operate a modern fleet of luxury vehicles ranging from saloon cars to coaches and 4 wheel drive jeeps along with an excellent team of well experienced, knowledgeable chauffeur guides. Do contact us and experience the superior service and difference!



An unforgettable experience for the soul that longs utopian bliss. Tucked away deep within the jungles is where the tranquil heaven is designed to captivate both heart and mind, cocooning you in the warm embrace of mother nature's best.



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## GUIDE TO RECRUITING WORKERS FROM SRI LANKA

### Client Registration:

We undertake the registration of client with Sri Lanka Bureau of Foreign Employment (SLBFE), which provides the facility to expedite the process of registration. You have to provide us with,

1. Manpower Request (Job Order)
2. Special Power of Attorney
3. Recruitment Agreement
4. Master Employment Contract

### Recruitment Planning:

Once you appoint us as your Sri Lankan representative, we can formulate the recruitment plan specific to the your recruitment guidelines while considering your timeline.

### Personnel Search:

Upon confirmation of job order we embark on personnel search with our active database, newspaper advertisements and with a targeted industry search. We will present the best-qualified applicants for your final interview.

### Final Selection:

We facilitate interviews and selections through telephone or video conferencing . At the same time we have all the facilities to accomplish your interview panel if they are visiting Sri Lanka for interviews.

### Trade Testing:

We conduct trade tests through government certified centers as per guidelines provided by client.

### Documentation:

We oversee the documentation process of selected employees focusing on lot of areas,

1. Passport / Travel Documentation
2. Medical Examination
3. Employment Certificate Verification
4. Educational Certificate Authentication, if required.
5. Host country documentation
6. Ticketing
7. SLBFE Documentation
8. Other documents required by clients or host country

### Departure Arrangement

Selected candidates SLBFE departure formalities, visa/immigration concerns, and airline tickets are carefully coordinated to insure immediate and timely departures to destinations.

### Post Deployment Arrangement

In order to insure hassle-free assumption of employment, we arrange employers important relocation related matters such as accommodation, transport to and from work (if applicable), provision of food, etc at the initial stages.



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### **NP MANPOWER CONSULTANTS**

Sri Lanka Bureau of Foreign Employment Labor License No 2617  
(Government Approved Recruiting Agent)

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